

Pride in Sheffield
Closed Committee Meeting Minutes 11/12/18

Apologies:

DP

NC

PS

KH

Resignations

- RR resigned from Floating Committee
- SA resigned after an anonymous complaint of sexual assault that he accepted.

Restructuring

- NC is under a lot of pressure at work and needs to take a step back from the media role. They are able to keep the website up to date. There was going to be a group meeting to pick up that slack but NC wasn't very well. AP - NC to lead on when this will occur.
- YK is also needing to take a bit of a step back. AP - AH, YK, RSB, PS to meet and discuss moving forward.
- AW is struggling with the funding bids side of things, can help with individual applications but needs someone to overview it. AP - EL has offered to step in for the short term.
- PS hasn't been to meetings, we are aware that she has had a bereavement in the family but she hasn't been in contact with the chairs. We need to someone to step in in the short term.
- DR has also messaged to say he needs to step back for a bit.

Updates

Feedback on Campaign Bootcamp - YK and LL

- 10-15 people turned up
- Good, could do with some more outreach.
- A wide variety of things were discussed but everyone present agreed that it was a space that was needed/a good target to have.
- Rosie Huzzard has booked in sessions starting weekly on the 8th of January, on a Tuesday.
- RH wants to leave it up to us whether we leave those sessions open or close them at some point. YK + LL's feeling was it could do with more outreach to BAME and Trans groups, it was v white and cis.
- Next meeting will have creating a group agreement, house rules.
- AP - AH to contact RH to update

Funding

- Bucket shaking at Proud last Friday, raised £90

- Everyone to come out to Queer Prom w/ Fruit & Juice. However NR raised some inclusion concerns re F&J. AP YK to message BAME reps with AW
- EL raised NUS event in 5th/6th March, would like to do a fundraiser around the conference. Is happy to lead on this re uni venues.

Sponsorship

- Due diligence meeting with SN didn't happen. SN and AC will rearrange
- Contacted Matt Mears from Uni of to put us in contact with HR dept.
- Spoken to a printers, they are interested in having a meeting about how they can help
- Open invitation to meet with Rotherham Pride
- Tesco's community champion - AP AW to look into that
- G, spoke to Rutland Hotel, might be able to speak to them about sponsorship.
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BAME

- Hoping to look for a specific BAME funder
- POC specific tent - acts + workshops.
- Feedback form specifically for the BAME caucus.
- RSB suggests that, as we've had a few resignations, maybe instead of having a wider election, having someone from the BAME caucus put forward to fill that space. Vote to leave the position open until BAME caucus puts someone forward. Voted in favour of.

Treasurer

- Getting some money from QASH
- Will be able to update and give a clearer idea of our finances at the next meeting with this in mind.

Type of Organisation

- AH met with the coop development group, they said that community benefit society is not well understood and would probably struggle to get funders.
- SN chatted with Heather from old committee, in the past Pride has only been a limited company when they needed to pay staff, and otherwise just have a constitution. Do we need to be incorporated, just constituted unincorporated organisation.
- EC makes the point that incorporation also protects us as individuals financially.
- Another option is to be a limited company with a membership process. One way could be to not write this into the constitution but to have it in a policy that we enforce.
- AP - EC, AH, RSB to meet and write a final proposal for next week.

Communication + Decision making

- Off the back of the Frat House
- SN gives some context from the last open meeting, Matt Mears spoke up on behalf of Uni of, criticising us for saying anything re legality re the Frat House. He thought it made

us vulnerable to libel claims. It was voted upon in that open meeting that any big controversial discussions will be brought to an EGM.

- AH said that it was quite hard to make that decision in the meeting, it was right at the end, and it sounded like it had already been decided upon.
- EC pointed out that it was raised as AOB which meant people didn't have time to prepare/a lot of people affected by this weren't there.
- YK says we need more time to make these sorts of decisions and being more willing to have EGM
- Difficulties around DP not being very contactable/not being at many meetings, and how this affects how minutes and agendas are distributed
- SN says we need to be better at speaking to the media, could contact UKPON for tips on how to deal with the media. LL asks whether UKPON could link us up to media training. AP - SN/RSB to contact UKPON re this topic.
- Gandalf, is it worth contacting someone like Stonewall to see if they can give us any help.
- AP - EC to put together a brief outline policy for how to deal with political/controversial issues in the future and send around to everyone for review.
- Where does reposting political things from other people come into this? Do we need to have an open meeting to discuss every political thing we post? This doesn't work when news is time sensitive
- EC suggests a general rule, that if an article is more factual/an event that our membership might be interested in, then that's okay. SN also draws the distinction between us saying something is happening and encouraging members to take action against something. Consensus agreement with this.

Trans Caucus

- KH has been hard to contact
- AP - AH to create fb event, speak to OF and post in the old event/send RSB the details about this so she can create the event.
- Issues around the room - there's a committee meeting booked for the same day. So we could try and use that room booked for the trans caucus instead of booking something new

Logo Comp

- AP - AH to find out what font they used in the sponsorship pack.
- AP - SN to look into the form we'd need to send to the winner to give up their rights (lol) to the logo.
- AP - Chairs to email the entrants
- AP - Everyone to email chairs to vote on the two entrants by SUNDAY

Police

- Committee need to have a general discussion about the police

- And then BAME can chat to police liaison
- AP - LL to schedule the Xmas post with weird santa video and signposting people to inclusive xmas things (foodhall, food banks, SayIt) AP - everyone to look at queer friendly xmas things