

6/9/18: Pride Meeting #2 - Constitution

Chairing: EC

Minuting: AW

Livestreams/recordings of meetings: Is it possible/wanted?

- May be some data protections issues, audio could be easier than filming
- Should be opt out/in, though technically GDPR doesn't apply to us at the moment.
- **AP: Matt making a Google Hangout for this meeting**, essentially audio as camera is facing away from the group.
- Need a bigger talk about how we air meetings in the future.

Basic committee + constitution set up for bank account

- Current draft constitution based on assumption committee was an organisation.
- T suggests that any events management role would be split up into two roles: one focusing on the day of pride, and one focusing on the build up to it.
- T also suggests 'open meetings' be renamed community engagement meetings to make it clearer what the purpose of those are.

RS-B's idea for committee structure: PASSED

- R suggests we set up a committee of 20 people, 12 set roles and 8 floating roles
- The people with set roles (eg. accessibility, events etc.) do not have to do all of that work themselves, they are just responsible for making sure it gets done, can give jobs to floating committee members and other volunteers.
- Committee meetings would all be open for the public to view, and submit comments not during the meeting but afterwards and they could be passed on to committee for next meeting.
- Unsure how main committee would be voted on, through larger committee or all public?
- Suggestions of roles are: co chair x2, secretary, events + entertainment, accountability/complaints, funding, sponsorship, accessibility, health & safety officer,
- N added gender balance within committee should be important
- Trans and BME rep would be roles within the committee (can be another role alongside this one)
- S: 'events and entertainment' as a role doesn't give someone enough room to draw people in, wants the roles separated into two, T seconded.
- M emphasised that all committee roles could be job shares as to improve accessibility and reduce burnout.
- SN: we need to work on outreach to BME groups, currently looking very white.
- MA met with people who organise pride Manchester and Leeds, emphasised that we need a solid committee of at least 2 Co chairs, sec and treasurer before we can set up a bank account.
- Also said we should do things in February for history month, and suggests that the 2 year review part in the constitution should be changed to 1 year.
- Rosie's proposal of committee of 20 (12 roles, 8 floating) passed.

Amendments to constitution:

(We just need to make essential changes right now and can make smaller amendments later, the bank won't read the constitution we submit)

- Get glossary of terms to add into preamble.
- 'LGBT' to be changed to 'LGBT+', the use of the '+' sign to be explained in the preamble as representing all gender and sexual minorities not included in the LGBT acronym.
- Need to work on complaints procedure > will probably need a working group to complete.
- 2c. Change phrasing to 'community groups, projects and business to create cohesion...'
- 3c. Needs some work in regards to having a disciplinary process.
- 3d. Mentions 's.4(f)(2)' which does not exist? Remove mention of it.
- 7h. Regarding dividends, completely removed for now.
- 9. Diversity statement should include age equality and HIV status, generally using the wording of protected identities in equality act. Make a clause about how we will make an effort to do specific outreach to these groups.
- 10a2 amendment could be done in one general meeting, with $\frac{2}{3}$ majority, the suggested amendments and the meeting times need to be advertised well in advance (1 month's notice?)
- 12c about dissolution of Pride committee, assets should be gifted to any future pride committee provided they have the same clause, if not the money should be given to other community groups/charities in the area. (If the money is gifted from sponsors, money might need to be given back to them/somewhere the sponsors agree on.)

Committee

- People uncomfortable with interim committee talking to sponsors as pride.
- Nominations/self nominations will be open (voting on 18/9/2018)
- Maybe core committee roles only need to be voted on for now?
- Also a need for a complaints/safeguarding rep to be voted on asap.
- Discussion needed regarding what the interim committee can have permission to do/what needs to wait until the actual committee is voted on.
- **Action point: interim chairs/secs need to organise list of committee roles and brief job descriptions before nominations take place.**